

**I. COURSE INFORMATION**

- A. Leadership 240 Organizational Leadership
- B. 3 credit hours
- C. Waldman, D.A. and Charles O'Reilly. *Leadership for Organizations*. Thousand Oaks, CA: Sage Publishing, 2019
- D. Prerequisites: None

**II. COURSE DESCRIPTION**

This course will increase students' understanding of organizational leadership in theory and practice. Through case studies and simulations, students will examine how organizational leaders effectively lead and manage small and large organizations and implement change. Through small-group projects in conjunction with a variety of professional organizations – business, industry, education, healthcare, non-profits, philanthropy, students will analyze and address leadership challenges and apply their learning to meet those challenges.

**III. LEARNING OUTCOMES**

- A. Identify and describe differing models of organizational leadership
- B. Compare and contrast differing strategies to foster change through organizational leadership
- C. Discuss benefits and pitfalls of organizational change in small and large entities
- D. Apply theories and practices of organizational leadership to an institutional change project
- E. Evaluate one's leadership practices and their impacts on the institutional change project

**IV. MAJOR CONTENT AREAS**

- A. Theories of organizational leadership
- B. Leading and managing small and large organizations
- C. Leading institutional change
- D. Leadership challenges

**V. ASSIGNMENTS** (may include but are not limited to)

- A. Group activities and discussion
- B. Leadership simulations
- C. Case studies
- D. Group course project

**VI. EVALUATION METHODS** (may include but are not limited to)

- A. Attendance and participation
- B. Assignments and activities
- C. Quizzes
- D. Exams